



STATE OF NEW JERSEY
DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: March 9, 2022
To: Chief School Administrators
From: Jordan Schiff, Ed.D., Assistant Commissioner, Division of Field Support and Services

Employment of Retired Certified School Nurses

On February 24, 2022, the New Jersey State Department of Treasury's Division of Pensions and Benefits, released a [Notice to Certifying Officers](#) regarding implementation of [P.L. 2021, c. 296](#), which allows Local Educational Agencies (LEAs) to temporarily hire certified school nurses who are retired from the Teachers' Pension and Annuity Fund (TPAF) without reenrollment in the TPAF.

The retired certified school nurses must be on a contractual basis for not more than a one-year term and may not exceed a two-year period, unless approved by the Commissioner of Education. LEAs are responsible for complying with the Division of Pensions and Benefits' guidelines, see [Fact Sheet 86](#) and the [Notice of Reemployment Form](#), when rehiring retired nurses to fill vacancies.

Please note that P.L.2021, c.296 does not modify requirements that school nurses in New Jersey's public schools must be appropriately certified.

For additional information, you may visit the [Division of Pensions and Benefits](#), call 609-292-7524, or email Pensions.nj@treas.nj.gov.

c: Members, State Board of Education
Angelica Allen-McMillan, Ed.D., Acting Commissioner of Education
NJDOE Staff
Statewide Parent Advocacy Network
Garden State Coalition of Schools
NJ LEE Group